

# UUFR Lead Minister Search Survey

## Directions

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Thank you for taking the time to take this survey, which will take about 15 – 30 minutes to complete. The survey is an important part of the Lead Minister search process.

This survey will help you, church leadership, the Search Team, and the ministers applying better understand our congregation. Responses to the questions will enrich the narrative about UUFR that the Search Team prepares for ministerial applicants.

To return this survey, place it in the secure box outside the UUFR office in the lower lobby.

All members, friends, and visitors are invited to respond to this survey. It is anonymous, and the raw data will be kept strictly confidential. However, if a question makes you feel uncomfortable or too vulnerable, please skip it.

We are ready for your full and honest feedback. A report will be available to the congregation by early December.

If you have survey-related questions, concerns, or accessibility needs, please contact Becky Elliott, [searchteam@uufr.org](mailto:searchteam@uufr.org).

# UUFR Lead Minister Search Survey

## Congregational Connections

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1. I am a ... *(Choose one)*

- ☐ **Member**
- ☐ **Friend**, i.e., I have not officially joined, but I pledge and/or participate in church activities
- ☐ **Continuing Visitor**, i.e., I have visited more than 3 times
- ☐ **New Visitor**, i.e., I have visited fewer than 3 times

2. I have attended UUFR for ... *(Choose one)*

- ☐ Less than 1 year
- ☐ 1 – 4 years
- ☐ 5 – 9 years
- ☐ 10 – 20 years
- ☐ More than 20 years

3. I have been a Unitarian Universalist for ...

- ☐ Less than 1 year
- ☐ 1 – 4 years
- ☐ 5 – 9 years
- ☐ 10 – 20 years
- ☐ More than 20 years
- ☐ I do not consider myself a Unitarian Universalist

# UUFR Lead Minister Search Survey

4. How are you connected to UUFR? *(Choose all that apply)*

- ☐ I attend church services
- ☐ I come to social events
- ☐ I participate in Adult Religious Ed. / Chalice Circles
- ☐ I do volunteer / committee / ministry work
- ☐ My children are in Religious Ed.

5. Considering everything happening at UUFR, is your level of commitment to the church increasing or decreasing?

(Commitment may include your sense of connection, participation, financial support, or involvement.)

	1	2	3	4	5	
Decreasing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Increasing

6. How often do you participate in Sunday worship services, either in person or online?  
Usually, I attend worship services ... *(Choose one)*

- ☐ Every Sunday (with few exceptions)
- ☐ Most Sundays
- ☐ Sometimes, i.e., less than once a month
- ☐ Rarely, i.e., less than once every 3 months
- ☐ Never

# UUFR Lead Minister Search Survey

7. I prefer worship services that are ... *(Choose one)*

- ☐ Heart-centered
- ☐ Participatory
- ☐ Intellectual, lecture-like, thought-provoking
- ☐ Full of music
- ☐ A blend of the above
- ☐ Other \_\_\_\_\_

8. Would you like to see more or fewer lay-led services? *(Choose one)*

- ☐ More
- ☐ About the same
- ☐ Fewer
- ☐ No opinion

9. UUFR's adult religious education offerings meet my expectations.

- ☐ Strongly agree
- ☐ Agree
- ☐ Somewhat agree / somewhat disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know / No opinion

# UUFR Lead Minister Search Survey

10. While this congregation is pluralistic, my personal prevailing theology/philosophy is ...  
(Choose all that apply)

- ☐ Agnostic
- ☐ Atheist
- ☐ Buddhist
- ☐ Christian
- ☐ Hindu
- ☐ Humanist
- ☐ Jewish
- ☐ Muslim
- ☐ Pagan or other earth-centered tradition
- ☐ Unitarian Universalist
- ☐ Other \_\_\_\_\_

11. I live in ...

- ☐ Raleigh
- ☐ Cary
- ☐ Morrisville
- ☐ Apex
- ☐ Garner
- ☐ Holly Springs
- ☐ Fuquay-Varina
- ☐ Wake Forest
- ☐ Other Wake County
- ☐ Durham
- ☐ Somewhere else

# UUFR Lead Minister Search Survey

## Your Observations

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12. I believe UUFR is generally open to change.

- ☐ Strongly agree
- ☐ Agree
- ☐ Somewhat agree / somewhat disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know / No opinion

13. I feel “in the loop” about things happening at UUFR.

- ☐ Strongly agree
- ☐ Agree
- ☐ Somewhat agree / somewhat disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know / No opinion

14. I believe UUFR has clearly communicated what steps someone could take to get a new idea implemented.

- ☐ Strongly agree
- ☐ Agree
- ☐ Somewhat agree / somewhat disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know / No opinion

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15. Thinking about all the ways a church community can work to remove barriers to full inclusion for all races, ages, abilities, genders, sexual orientations, sizes, and backgrounds... how much progress is UUFR making?

- ☐ Very satisfactory progress
- ☐ Satisfactory progress
- ☐ Somewhat satisfactory / somewhat unsatisfactory
- ☐ Unsatisfactory progress
- ☐ Very unsatisfactory progress
- ☐ Don't know / No opinion

16. I receive the accommodation(s)—e.g., physical accessibility, accessible fonts and visual descriptions, hearing assistance devices, welcoming of neurodivergence, etc.—that I need to participate in the life of the congregation.

- ☐ Strongly agree
- ☐ Agree
- ☐ Somewhat agree / somewhat disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ I do not need any accommodations

17. In general, I trust UUFR's lay leaders to lead.

- ☐ Strongly agree
- ☐ Agree
- ☐ Somewhat agree / somewhat disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know / No opinion

# UUFR Lead Minister Search Survey

18. I have faith that the new Lead Minister will be someone I can trust.

- ☐ Strongly agree
- ☐ Agree
- ☐ Somewhat agree / somewhat disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know / No opinion

19. Conflicts in the congregation are handled well with people staying in right relationship with each other.

- ☐ Strongly agree
- ☐ Agree
- ☐ Somewhat agree / somewhat disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Don't know / I have not been in or aware of conflicts

20. It is important to me that UUFR be connected to... *(Choose all that apply)*

- ☐ Local UU congregations
- ☐ UU congregations in North Carolina or the Southern Region
- ☐ Our broader denomination, i.e., the Unitarian Universalist Association (UUA)
- ☐ Local interfaith groups or communities
- ☐ Coalition partners with shared values
- ☐ Other \_\_\_\_\_



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21. If I had a problem with something the incoming Lead Minister said or did, I would most likely... (*Choose one*)

- ☐ Tell the minister immediately
- ☐ Write a note to the minister or ask for a meeting
- ☐ Contact the board
- ☐ Discuss my concerns with other congregants
- ☐ Keep my opinions to myself but stop attending and/or honoring my pledge
- ☐ Other \_\_\_\_\_

22. **In one or two words**, what are you most proud of at UUFR?

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# UUFR Lead Minister Search Survey

## Role of the Next Lead Minister

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23. For you personally, what are the three most important roles of the Lead Minister?

Please use the number 1 for the most important, number 2 for the 2<sup>nd</sup> most important, and number 3 for the 3<sup>rd</sup> most important.

RANK

- \_\_\_\_\_ Leading worship services
- \_\_\_\_\_ Offering pastoral care
- \_\_\_\_\_ Guiding and supporting UUFR in social justice education and action
- \_\_\_\_\_ Developing volunteers and lay leaders
- \_\_\_\_\_ Providing values-based collaboration and leadership in the wider community
- \_\_\_\_\_ Providing adult RE classes and workshops
- \_\_\_\_\_ Supervising staff, organizational, and administrative work
- \_\_\_\_\_ Fostering a sense of community within UUFR
- \_\_\_\_\_ Other

24. **In a word**, to you, what is the most important trait for a Lead Minister to have as they work with this congregation?

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25. **In a few words**, what do you hope the new Lead Minister will focus on in the next ministry partnership with UUFR?

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# UUFR Lead Minister Search Survey

## Demographics

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26. My age is...

- ☐ Prefer not to answer
- ☐ Under 18
- ☐ 18 – 29
- ☐ 30 – 49
- ☐ 50 – 64
- ☐ 65 – 79
- ☐ 80 years or older

27. I hold these racial or ethnic identity/identities... *(Choose all that apply)*

- ☐ Prefer not to answer
- ☐ Asian descent
- ☐ Black or African descent
- ☐ White or European descent
- ☐ Latina/o/e or Hispanic descent
- ☐ Multiracial
- ☐ Middle Eastern or North African descent
- ☐ Indigenous descent
- ☐ Native Hawaiian or Pacific Islander descent
- ☐ Other \_\_\_\_\_

28. I identify as BIPOC (Black/Indigenous/Person of Color)

- ☐ Prefer not to answer
- ☐ Yes
- ☐ No

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29. My gender is ... *(Choose all that apply)*

- ☐ Prefer not to answer
- ☐ Woman
- ☐ Man
- ☐ Non-binary
- ☐ Questioning
- ☐ Other \_\_\_\_\_

30. Do you identify as part of the LGBTQIA+ community? *(Choose all that apply)*

- ☐ Prefer not to answer
- ☐ Lesbian
- ☐ Gay
- ☐ Bisexual
- ☐ Transgender
- ☐ Queer
- ☐ I do not identify as LGBTQAI+
- ☐ Other \_\_\_\_\_

31. My relationship status:

- ☐ Prefer not to answer
- ☐ Single / Separated / Divorced
- ☐ Married / In a committed relationship(s)
- ☐ Widowed
- ☐ It's complicated
- ☐ Other \_\_\_\_\_

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32. I have children under the age of 18 in my family who are currently participating in UUFR's religious education program, including the nursery program.

- ☐ Prefer not to answer
- ☐ Yes
- ☐ No

33. My current employment status... *(Choose all that apply)*

- ☐ Prefer not to answer
- ☐ Employed
- ☐ Retired
- ☐ Student
- ☐ Unemployed
- ☐ Other \_\_\_\_\_

34. My total annual household income is ... *(Choose one)*

- ☐ Prefer not to answer
- ☐ Less than \$15,000
- ☐ \$15,000 to \$24,999
- ☐ \$25,000 to \$49,999
- ☐ \$50,000 to \$74,999
- ☐ \$75,000 to \$99,999
- ☐ \$100,000 to \$149,999
- ☐ \$150,000 to \$249,999
- ☐ \$250,000 or more

# UUFR Lead Minister Search Survey

## Conclusion

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35. And finally, is there anything else you'd like the Search Team to know or to consider?

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## Thank you!

Again, the Search Team and Board thank you for taking the time to tell us about yourself and your experience of our congregation.

We hope you will sign up for one of the Searching Circles to be held this fall. Look for updates and signup info in *The Chalice* and on our website [UUFR.org/minister-search](http://UUFR.org/minister-search).

If you have any questions or concerns, please contact the Search Team, [searchteam@uufr.org](mailto:searchteam@uufr.org).